



2006 Benefits at a Glance

Benefits	Coverage Begins	Description	Employee Contribution
Holidays	After completing 1,040 hours and while engaged on an ongoing assignment.	New Year's Day, Independence Day, Labor Day, Thanksgiving Day, Christmas	100% Employer Paid
Paid Time Off	Full and Part-time employees are eligible after completing 1,040 hours and while engaged on an ongoing assignment.	You can accrue up to 5 days of PTO.	100% Employer Paid
Jury Duty	For Full-time Employees Immediately Upon Hire	Paid difference between normal rate of pay and jury duty pay for 5 days.	Shared Expense
Medical Insurance	Eligible after completing a mandatory 320 hour enrollment period and while active on an assignment.	Options available through United Healthcare	Shared Expense. Company pays for the employee. The employee pays for any dependents.
Dental Insurance	Eligible after completing a mandatory 320 hour enrollment period and while active on an assignment.	Options available through United Healthcare	Shared Expense. Company pays for employee. The employee pays for any dependents.
Section 125 (Pre-tax deduction for dependants)	Eligible after completing a mandatory 320 hour enrollment period and while active on an assignment.	Any portion of the premium contributed by the employee for medical and dental insurance is on a pre-taxed basis.	100% Employer Paid

Life Insurance	Eligible after completing a mandatory 320 hour enrollment period and while active on an assignment.	Must complete insurance form. May also be covered under Accidental Death and Dismemberment.	100% Employer Paid
Workers' Compensation	Immediately Upon Hire	Covers on the job injuries	100% Employer Paid
401(k)	Following one month of service and if 21 years of age.	Pre-taxed dollars can be set aside through Merrill Lynch. You can contribute up to 100% of your salary as long as in IRS limit for the year. Can make changes to contribution at any time.	Administration is 100% Employer Paid
Employee Assistance Program (EAP)	Immediately Upon Hire	Provides employees and their dependents short-term confidential counseling which addresses personal concerns, financial referrals, legal referrals, and a personal assist to help with various life activities such as party planning, vacation planning, etc.	100% Employer Paid

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This is not a contract of binding agreement. The above information is provided in summary for ease comparison only. Refer to your plan booklet and handbook for actual details. In the event there is a discrepancy between the information presented here and the actual plan document, the plan document controls.